

F. No. 11016/3/2019-IES
Government of India
Ministry of Finance
Department of Economic Affairs
(IES Cadre)

North Block, New Delhi.

Dated: 04.04.2019

OFFICE MEMORANDUM

Subject: - Preparation of Integrated Eligibility List (IEL) of feeder post holders of the Indian Economic Service (IES) as on 01.04.2018 and 01.01.2019- reg.

Vacancies in the Junior Time Scale (JTS) of the Indian Economic Service (IES) are filled by Direct Recruitment and by Promotion / Induction in the ratio of 60:40, respectively. IES Cadre maintains an Integrated Eligibility List (IEL) of eligible Economic Officers/ Officers holding equivalent posts in the participating Ministries/ Departments/ Organizations identified for the purpose of promotion/induction into IES. The last IEL as on 01.04.2017 was issued on 29.06.2018.

2. As per Schedule-IV under Rule 6 of the IES Rules, 2008, the following criteria are to be fulfilled for recruitment by promotion:

"Officers meeting the following conditions:

- i. *Possessing a post graduate degree in Economics or Applied Economics or Business Economics or Econometrics from a University incorporate by an Act of the Central or State Legislature in India or other educational Institutes established by an Act of Parliament or declared to be deemed as University under section 3 of the University Grants Commission Act, 1956 (3 of 1956) or a foreign University approved by the Central Government from time to time, and*
- ii. *having rendered at least seven years of regular service as Economic Officer or holding equivalent post (Pay Band-2: ₹ 9,300-34,800 plus Grade Pay: ₹ 4,600) recognized for this purpose by the Controlling Authority, who shall prepare a list of such posts located in the participating Ministries/Departments of the Government, in consultation with the Commission."*

3. It has further been provided that the educational qualifications prescribed for induction by promotion into the Service at the Junior Time Scale level shall not be applicable in the case of feeder grade officers in position on the date of notification of the IES Rules, 2008.

Contd./..

4. It may be mentioned that seniority list takes into the date of appointment into the grade of Economic Officer or as per DoP&T OM No.20011/1/2012-Estt.(D) dated 04.03.2014 (**copy enclosed**). It is clarified that this Department will take the seniority of participating Ministries/ Departments /Organisations as the final.

5. In view of the above, all participating Ministries/ Departments /Organisations are requested to forward names of officers who are eligible as on 01.04.2018 and as on 01.01.2019, separately, in the **enclosed format** along with copies of requisite documents. If no officer is available / found eligible for inclusion in the IEL as on 01.04.2018 and as on 01.01.2019, 'Nil' information may be furnished. The information may be furnished to this Department by **26.04.2019**.

Encl: As above.



(Pankaj Gupta)

Under Secretary to the Govt. of India

Ph: 2309 2684

To

All the participating Ministries/ Departments recognized by the Department of Economic Affairs for feeder grade of IES (list enclosed).

Copy to:

✓ **DD (ABK) for uploading a copy of this OM on the website of the Indian Economic Service.**

No. 20011/1/2012-Estt. (D)
Government of India
Ministry of Personnel, Public Grievances & Pension
Department of Personnel & Training

North Block, New Delhi,
Dated the 4th March, 2014

OFFICE MEMORANDUM

Subject: Inter se seniority of direct recruits and promotees - instructions thereof

The undersigned is directed to refer to the subject mentioned above and to say that the fundamental principles of inter se seniority of direct recruits and promotees in Central Civil Services/posts were laid down in the Department of Personnel & Training (DOPT) O.M. No. 9/11/55-RPS dated 29.12.1959 which provided, inter alia, that the relative seniority of direct recruits and of promotees shall be determined according to the rotation of vacancies between direct recruits and promotees, which shall be based on the quotas of vacancies reserved for direct recruitment and promotion respectively, in the Recruitment Rules.

2. The carrying forward of unfilled slots of a vacancy year, for being filled up by direct recruits of later years, was dispensed with through modified instructions contained in DoPT O.M. No.35014/2/80-Estt.(D) dated 7.2.1986 which provides that rotation of quotas for purpose of determining seniority would take place only to the extent of the available direct recruits and the promotees. The unfilled direct recruitment/promotion quota vacancies would be carried forward and added to the corresponding direct recruitment/promotion quota vacancies of the next year (and to subsequent years where necessary) for taking action for the total number of direct recruitment/promotion according to the usual practice. Thereafter, in that year, while seniority will be determined between direct recruits and promotees, to the extent of the number of vacancies for direct recruits and promotees, as determined according to the quota for that year, the additional direct recruits/promotees selected against the carried forward vacancies of the previous year, would be placed en-bloc below the last promotee/direct recruit, as the case may be, in the seniority list, based on the rotation of vacancies for that year.

3. All the existing instructions on seniority were consolidated by DoPT through a single O.M. No. 22011/7/86-Estt(D) dated 03.07.1986.

4. In view of divergent stance taken by different Ministries/Departments on interpretation of 'available direct recruits and promotees' in the context of OM dated 7.2.86, the DoPT had issued O.M. No. 20011/1/2006-Estt.(D) dated 3.3.2008 which provided that the actual year of appointment, both in the case of direct

recruits and promotees, would be reckoned as the year of availability for the purpose of rotation and fixation of inter se seniority.

5. The matter has been examined in pursuance of Hon'ble Supreme Court Judgment on 27.11.2012, in Civil Appeal No. 7514-7515/2005 in the case of N.R. Parmar vs. UOI & Ors in consultation with the Department of Legal Affairs and it has been decided, that the manner of determination of inter-se-seniority of direct recruits and promotes would be as under:

- a) DoPT OM No. 20011/1/2006-Estt.(D) dated 3.3.2008 is treated as non-existent/withdrawn *ab initio*;
- b) The rotation of quota based on the available direct recruits and promotees appointed against the vacancies of a Recruitment Year, as provided in DOPT O.M. dated 7.2.1986/3.07.1986, would continue to operate for determination of *inter se* seniority between direct recruits and promotees;
- c) The available direct recruits and promotees, for assignment of *inter se* seniority, would refer to the direct recruits and promotees who are appointed against the vacancies of a Recruitment Year;
- d) Recruitment Year would be the year of initiating the recruitment process against a vacancy year;
- e) Initiation of recruitment process against a vacancy year would be the date of sending of requisition for filling up of vacancies to the recruiting agency in the case of direct recruits; in the case of promotees the date on which a proposal, complete in all respects, is sent to UPSC/Chairman-DPC for convening of DPC to fill up the vacancies through promotion would be the relevant date.
- f) The initiation of recruitment process for any of the modes viz. direct recruitment or promotion would be deemed to be the initiation of recruitment process for the other mode as well;
- g) Carry forward of vacancies against direct recruitment or promotion quota would be determined from the appointments made against the first attempt for filling up of the vacancies for a Recruitment Year;
- h) The above principles for determination of *inter se* seniority of direct recruits and promotees would be effective from 27.11.2012, the date of Supreme Court Judgment in Civil Appeal No. 7514-7515/2005 in the case of N.R. Parmar Vs. UOI & Ors

List of Participating Ministries/ Departments recognized for feeder grade of IES
for the vacancy year 2018 and 2019.

1. Under Secretary (Estt.),
Ministry of Petroleum & Natural Gas,
Shastri Bhawan, New Delhi.
2. Director (Estt.),
Department of Commerce,
Ministry of Commerce & Industry,
Udyog Bhawan, New Delhi.
3. Under Secretary (Admn.II)
NITI Aayog (erstwhile Planning Commission),
Sansad Marg, New Delhi.
4. Deputy Director (Admn.),
Ministry of Micro, Small and Medium Enterprises
Office of Development Commissioner (MSME),
A-Wing, 7th Floor, Nirman Bhawan, New Delhi.
5. Dy. Director (Admn.)
National Building Organisation,
G-Wing, Nirman Bhawan, New Delhi.
6. Foreign Trade Development Officer (HRD-I),
Ministry of Commerce and Industry,
DGFT, Udyog Bhawan, New Delhi.
7. Section Officer (Econ. Admn. Ad.I)
O/o Economic Adviser,
Ministry of Commerce and Industry, DIPP,
Udyog Bhawan, New Delhi.
- 8a. The Under Secretary (Estt.)
Ministry of Shipping,
Transport Bhawan, Sansad Marg, New Delhi.
- 8b. The Under Secretary (Estt.)
Ministry of Road Transport & Highways,
Transport Bhawan, Sansad Marg, New Delhi.
9. Chief Administrative Officer,
Deptt. of Agriculture and Cooperation,
Dte. of Economics & Statistics,
Shastri Bhawan, New Delhi.
10. The Director General,
Labour Bureau,
Ministry of Labour & Employment
SCO-28-31, Sector-17 A, Chandigarh-160017

11. Under Secretary (Admn.)
Ministry of Labour & Employment
Shram Shakti Bhawan, Rafi Marg,
New Delhi.
12. Under Secretary (Estt.)
Ministry of Agriculture & Farmers Welfare,
Department of Agriculture, Cooperation & Farmers Welfare
Krishi Bhawan, New Delhi.
13. Section Officer (Ad.IA)
Ministry of Finance,
Department of Economic Affairs
North Block, New Delhi
14. Administrative Officer
Commission for Agricultural Costs & Prices
Deptt. of Agriculture, Cooperation & Farmers Welfare,
F-Wing, IInd Floor, Shastri Bhawan, New Delhi.
15. Under Secretary (Estt.),
Ministry of Rural Development,
Krishi Bhawan, New Delhi.
16. FMC Cell,
Smt. Ipshita Mitra, Under Secretary (Admn.II-A),
Department of Economic Affairs,
North Block, New Delhi-110001.
17. Director (Admn.),
Dte. of Commercial Intelligence & Statistics,
Ministry of Commerce and Industry,
1, Council House Street, Kolkata-700001.
18. Under Secretary (Admn.II),
NITI Aayog, DMEO (erstwhile PEO),
Sansad Marg, New Delhi.
19. Under Secretary (Admn.)
Ministry of Statistics & Programme Implementation,
Sardar Patel Bhawan, Sansad Marg, New Delhi.
20. Under Secretary (Estt.),
Department of Industrial Policy & Promotion (DIPP),
Udyog Bhawan, New Delhi.
21. Secretary, Tariff Commission,
7th Floor, Lok Nayak Bhawan,
Khan Market, New Delhi-110003.

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